

ANNUAL REPORT

Holding the Line,
Building the Future

2025

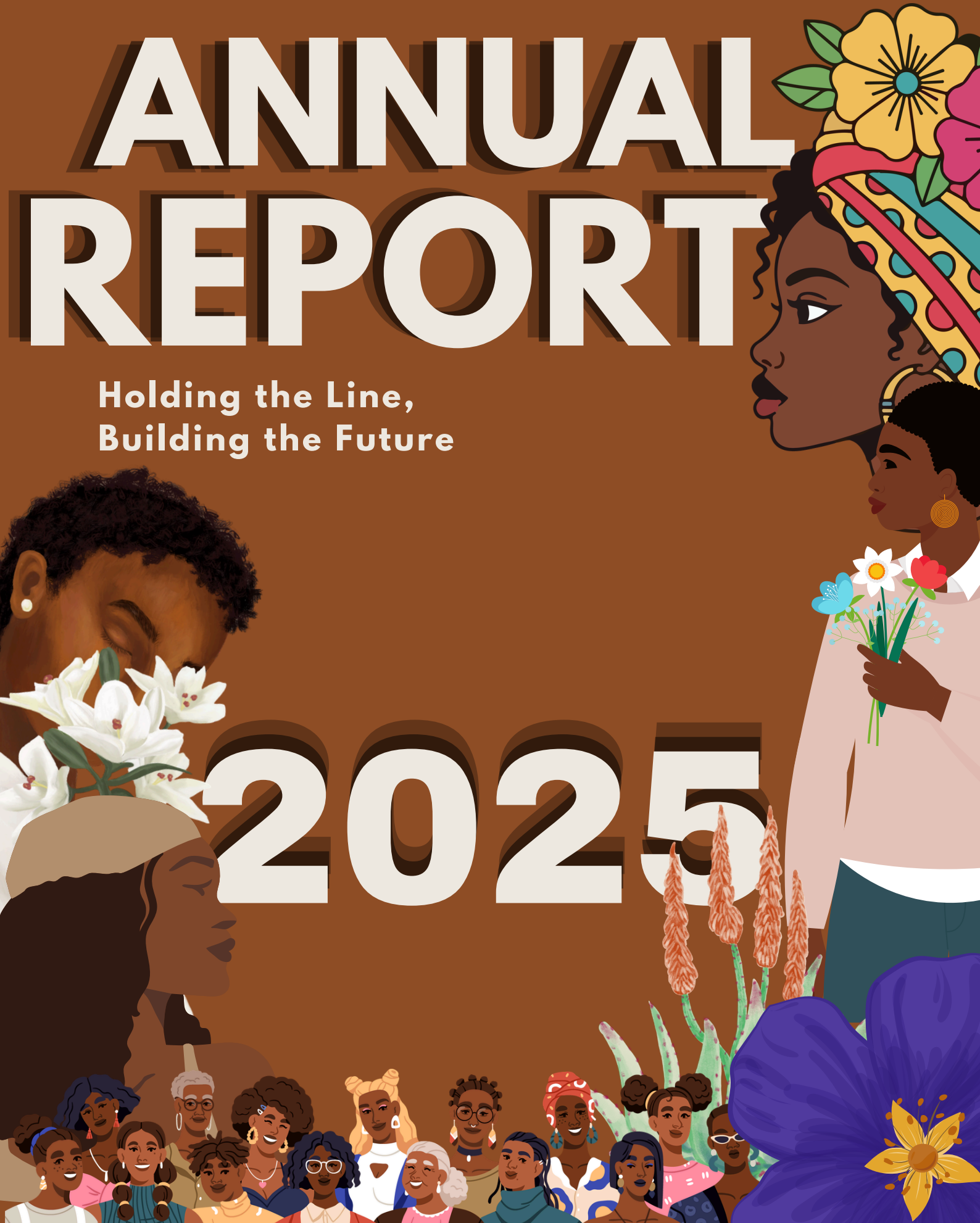


TABLE OF CONTENTS

3 Message from the Executive Director

4 2025 At A Glance

5-8 Care That Reached People

9 Safety When Systems Failed

10 Power in the Room

11 16 days of Activism

12 Human Rights

13 Economic Empowerment Working Group

14 Menengage

15 Digital Bridge

16 Rainbow Care

17 Building the House

18-20 Stories Of Change

21-22 Evidence and Learning

23 Partnerships and Collaboration

24-28 institutional strengthening

29-30 Financial Overview

31-32 Challenges, Adaptation, and Lessons

33 Looking Ahead To 2026

34 2025 Elegance Redefined

35 2025 Activities in a picture

36 Appreciation and Acknowledgments





MESSAGE

From the

EXECUTIVE DIRECTOR

Dear friends, partners, community members, and allies,

2025 was a defining year for IGE-SRH.

It was the year of organising, responding, learning, and building with communities. It was also a year that tested our strength, our systems, our leadership, and our sense of purpose. Funding shifts, rising operational costs, safety concerns, and a difficult environment for rights-based work placed real pressure on the organisation. But even in that pressure, the needs of our communities did not pause.

So, we held the line.

We held the line for people seeking trusted sexual and reproductive health information, referrals, emergency assistance, legal support, safety, and care that respected their dignity. We held the line for young women and marginalised young people building their voices through leadership bootcamps, internships, football, vocational training, and advocacy spaces. We held the line for grassroots organisations strengthening their systems, managing resources, and finding the confidence to participate more fully in movement work.

We also held the line in rooms where our communities are too often absent. Through advocacy visits, coalition engagement, policy conversations, movement coordination, World Bank advocacy, and research on economic inclusion, we carried evidence, lived realities, and practical recommendations into spaces where decisions are shaped.

This report tells the story behind the numbers. It is the story of workshops, emergency responses, digital conversations, sub-grants, partnerships, trainings, advocacy engagements, and internal systems. But more than that, it is a story of presence. Presence when someone had nowhere else to turn. Presence when trust had to be protected. Presence when young people found the courage to speak. Presence when the organisation itself had to rebuild while still serving.

We were not perfect. Some plans changed. Some funding did not come through. Some needs exceeded what we could meet. But these moments sharpened our focus. We learned that sustainability cannot wait for a crisis. Strong systems protect people, programmes, and trust.

To our staff, board, volunteers, interns, consultants, community champions, partners, donors, and the communities we serve, thank you.

2025 was a year of care, courage, community power, and resilience. We held the line because our communities deserved continuity. We are building the future because they deserve more than survival.

With gratitude and resolve,

Grace Isong Akpan
Executive Director
Initiative for Gender Equality and Sexual Reproductive Health, IGE-SRH





2025 ATA GLANCE

8+

advocacy visits
conducted

5+

Individuals supported
to start up a business

490k+

Users across social
media channels

756

Direct Beneficiaries
reached through
project implemented

10K+

Indirect Beneficiaries
reached through
project implemented

27+

CSO leaders trained
on World Bank
advocacy and
economic inclusion

35+

Articles published on
website and
Substack

1

corporate DEI
research study
completed.

10+

Podcast Produced

34

Grassroot CSO
supported
through
Subgranting





CARE THAT REACH PEOPLE



2025, care was one of the strongest ways IGE-SRH held the line.

For many marginalised people, access to health information and services is still shaped by fear, silence, stigma, and the risk of being judged or exposed. Many people do not only need information. They need a safe person to ask. They need a trusted referral. They need privacy. They need to know that seeking help will not put them in more danger.

This is where IGE-SRH's health and wellbeing work mattered.

Across the year, IGE-SRH created safer ways for people to access sexual and reproductive health information, emergency support, referrals, and community education. The organisation implemented 12 SRHR-focused activities, conducted 3 SRHR workshops reaching 60 participants, trained 10 pharmacists and healthcare providers, and supported 36 emergency SRHR cases.

These numbers show more than activities. They show people who were able to ask questions they may not have asked elsewhere. They show people who found support during urgent moments. They show service providers and pharmacists who were better prepared to respond with care, privacy, and respect.

IGE-SRH also worked to make health conversations easier to enter. Through menstrual dignity work, podcasts, and focus group discussions, the organisation created spaces where people could speak more openly about menstruation, bodily autonomy, stigma, and access to care. In 2025, IGE-SRH produced 10 podcast episodes and conducted 10 focus group discussions with 100 participants, helping to bring community experiences into public education and advocacy.

The launch and strengthening of confidential support channels, including the Ms-Yaki toll-free SRHR information and support hotline, also helped expand access for people who may not feel safe walking into physical spaces. These channels gave community members a more private way to seek information, guidance, and referrals.



Women's power



WE
ARE
WOMEN





INTERNSHIP



IGE-SRH also helped move economic inclusion into bigger policy conversations. In 2025, 28 CSO leaders were trained on how to utilize the World Bank for advocacy and economic inclusion. This work helped community actors understand how large public programmes are designed, where exclusion happens, and how to push for safer participation for marginalised groups.

In 2025, IGE-SRH worked to make economic opportunity feel less distant for marginalised young people.

For many of the communities we serve, poverty is not only about lack of money. It is also about exclusion from safe work, business support, leadership spaces, public programmes, and networks that could open doors. Many young people have skills and ideas, but they are often blocked by stigma, low confidence, limited capital, and systems that were not built with them in mind.

IGE-SRH responded to this by creating practical pathways into income, leadership, advocacy, and work experience.

Youth leadership was also central to the year. Through two AGYW leadership bootcamps, we trained 30 young women in leadership, advocacy, negotiation, and public engagement. This led to the strengthening of a 30-member AGYW advocacy coalition, creating a pathway for young women to move from training into action.

Inside the organisation, Project Code 3.0 continued to build young talent. Five interns gained practical experience across organisational functions, and one intern transitioned into a full-time staff role. This showed that IGE-SRH is not only supporting young people outside the organisation. It is also creating pathways for young people to grow from within.





SOUTH SOUTH RISE PROJECT



Through the South South Rise Project, six vocational training graduates completed training in tailoring, shoemaking, hair installation, hairdressing, and nail artistry. Each graduate received trade-specific start-up kits and seed capital to help them begin or strengthen small businesses. This support was not just about giving tools. It was about helping people take a real step toward earning, independence, and confidence.

Through the Free To Be Me Economic Empowerment Working Group, IGE-SRH also supported wider work on economic inclusion. Two LILO-UP trainings reached over 30 LGBTQI leaders, strengthening confidence, leadership, and community organising. Six LGBTQI-led grassroots organisations received sub-grants and capacity strengthening support, helping them improve their systems, reporting, and ability to serve their communities better.



ECONOMIC EMPOWERMENT AND YOUTH LEADERSHIP



Through the Free To Be Me Economic Empowerment Working Group, IGE-SRH also supported wider work on economic inclusion. Two LILO-UP trainings reached over 30 LGBTQI leaders, strengthening confidence, leadership, and community organising. Six LGBTQI-led grassroots organisations received sub-grants and capacity strengthening support, helping them improve their systems, reporting, and ability to serve their communities better.





Safety When Systems Failed

Failed

When systems failed to protect people, IGE-SRH stayed close enough to respond

In 2025, IGE-SRH stood with people at moments when the systems around them did not respond fast enough, fairly enough, or safely enough. For many marginalised people, crisis rarely comes in one form, it can look like sudden violence, arrest, homelessness, hunger, health emergencies, digital threats, or family rejection.

Through emergency response interventions, IGE-SRH reached over 200 beneficiaries across the South-South and North-Central regions, providing urgent support linked to health, food, shelter, legal needs, and safety. The organisation also supported 36 emergency SRHR cases and contributed to advocacy efforts that helped secure the release of five wrongly detained individuals who had been held for more than eight months, a reminder of what steady, principled advocacy can achieve when people are trapped in systems that can easily ignore them.

Protection work, however, is not only about responding to crisis. It is also about ensuring the people providing support are prepared and safe. In 2025, IGE-SRH strengthened its own safety readiness through security training in Nairobi, covering digital safety, personal safety, risk assessment, and safeguarding for teams working in sensitive SRHR contexts. Across every intervention, safety meant showing up when people were most exposed responding with care, protecting privacy, working with trusted partners, and helping communities move from danger toward stability.





POWER

Advocacy, Policy, and Movement Building

IN

In 2025, IGE-SRH worked to make sure community realities were not left outside the rooms where decisions are made.

For many marginalised communities, exclusion does not only happen in clinics, schools, workplaces, or families. It also happens in policies, public programmes, donor priorities, and development plans that do not name their needs or create safe ways for them to participate. This is why IGE-SRH's advocacy work focused on presence, evidence, and practical engagement.



THE ROOM

A major part of this work came through the Economic Empowerment Working Group under the Free To Be Me programme. IGE-SRH helped train 28 CSO leaders on World Bank advocacy and economic inclusion. The work helped community actors understand how large development programmes are designed, where exclusion happens, and how to push for safer and fairer access.

IGE-SRH also supported the mapping and review of World Bank-supported programmes in Nigeria, including the Nigeria for Women Scale-Up Project. This helped identify gaps affecting LBQ women and other marginalised groups, especially around women's affinity groups, savings structures, grievance systems, and programme participation. The advocacy engagement with the World Bank Task Team helped bring these concerns into a formal policy conversation.



16 DAYS

OF

IGE-SRH also deepened its public advocacy through the 16 Days of Activism campaign. In 2025, the organisation coordinated a road walk and related awareness activities across 10 states, reaching 248 participants and contributing to four wider public advocacy engagements. The campaign raised awareness on gender-based violence, cyberbullying, consent, and social inclusion, while strengthening collective action across partners and communities.

ACTIVISM



HUMAN RIGHTS

PROTECTION

AND

EMERGENCY

RESPONSE

In 2025, IGE-SRH strengthened its Rapid Response Emergency Initiative to support individuals facing urgent health, food, shelter, and legal needs. The initiative reached over 200 beneficiaries across the South-South and North-Central regions. The food support component was especially important for people facing immediate hardship, helping to meet basic needs while preserving dignity and stability. This work showed that emergency response must address layered realities, not single issues in isolation.





ECONOMIC EMPOWERMENT WORKING GROUP (EEWG)

In 2025, IGE-SRH's economic empowerment work also included its role as the Nigerian fiscal host for the Economic Empowerment Working Group (EEWG) consortium under the Free To Be Me programme. Through this role, the organisation supported collective work that went beyond livelihoods alone and addressed the wider structures that shape exclusion from economic opportunity.

This included LILO-UP sessions, convenings and learning spaces that strengthened leadership, reflection, and strategy among LGBTQI actors working on economic justice. It also included support for DEI research that helped generate evidence on inclusion gaps affecting sexual and gender minorities in workplace and institutional settings. Taken together, this work positioned economic empowerment not only as a question of skills or income, but also as one of representation, systems change, and access to fairer opportunities.



MEN EN GAGE



In 2025, IGE-SRH also continued its role as the national secretariat of MenEngage Nigeria. Through this role, the organisation led a nationwide member verification exercise across six geopolitical zones, with 16 member organisations physically verified between April and May 2025. This strengthened accountability within the network and helped clarify which organisations were active, responsive, and aligned with the network's values.

IGE-SRH also supported coalition-based advocacy around gender-based violence and digital violence, coordinated a nationwide 16 Days of Activism road walk across 10 states, and remained active in policy and movement spaces at state, national, and regional levels.

This work showed that advocacy is not only about making statements. It is about preparing evidence, entering difficult rooms, asking better questions, building alliances, and making sure communities are not invisible in decisions that affect their lives.





DIGITAL



In 2025, IGE-SRH used digital tools and public communication to reach people beyond physical spaces.

For many people, digital platforms are often the first place they search for information, support, community, or safety. But online spaces can also expose people to misinformation, harassment, stigma, and harm. IGE-SRH's digital work responded to both realities. It created pathways for learning, connection, storytelling, and support.

RainbowCare remained a key part of IGE-SRH's digital future. The app was designed as a community support platform where users can access information, referrals, mental health support, crisis support, documentation pathways, and trusted resources. In a year where physical access was not always easy or safe, RainbowCare showed the importance of having support systems that can reach people privately and across locations.

IGE-SRH also maintained an active digital presence across Facebook, Instagram, X, LinkedIn, TikTok, Substack, and Mailchimp. These platforms were used for public education, campaign visibility, advocacy messaging, thought leadership, and community connection.

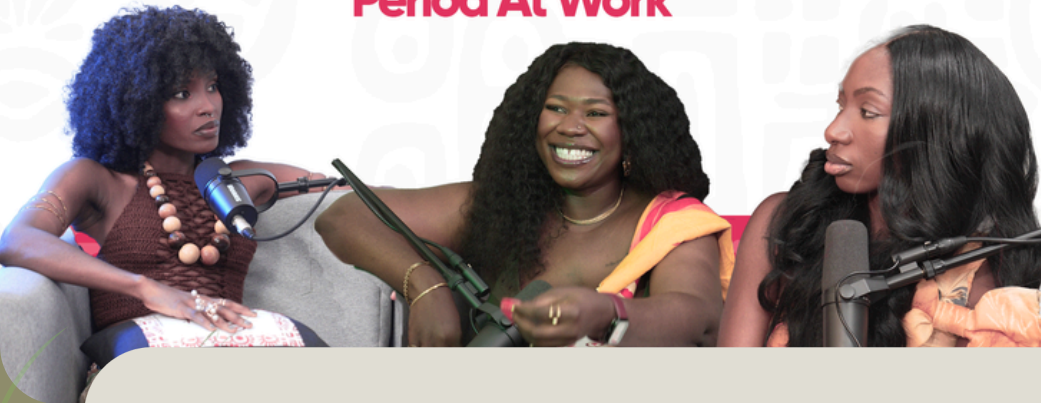


RAINBOWCARE

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ÀJÈ

S2 Ep 10

Period At Work



RainbowCare remains an important part of this care pathway. As IGE-SRH continues to build its digital support systems, RainbowCare offers a stronger opportunity to connect people to information, referrals, mental health support, crisis response, and documentation in a way that can reach beyond one city or one physical office.

At its heart, this work was about trust.

In 2025, IGE-SRH viewed care as an ongoing service rather than a one-time event. Care meant listening. It meant protecting people's privacy. It meant responding quickly when someone needed help. It meant using digital tools carefully. It meant working with providers, pharmacists, counsellors, and partners so that people were not left alone to find support in unsafe or confusing systems.

This is what care looked like in 2025: practical, quiet, steady, and close enough to reach people when they needed it



Women's power



WE
ARE
WOMEN



BUILDING THE HOUSE

In 2025, IGE-SRH invested in the systems behind the work.

Much of what makes an organisation strong is not always visible to the public. It is the staff records kept properly. The reports submitted on time. The risks discussed before they become harm. The board oversight. The safeguarding decisions. The finance controls. The documentation that helps a team remember, prove, learn, and improve. For IGE-SRH, building the house meant strengthening the organisation from the inside while still responding to urgent community needs.

During the year, IGE-SRH onboarded 12 new hires across staff, interns, volunteers, and contractors. The organisation recorded approximately 80 to 82 percent staff retention and achieved 100 percent digital documentation of staff records. These were important signs of internal growth, especially in a year affected by funding uncertainty and operational pressure.

IGE-SRH also strengthened staff capacity through local, regional, and international learning opportunities. Staff participated in training and convenings linked to SRHR hotline security, digital safety, personal safety, advocacy, legal reform, movement building, and public health

These spaces helped the organisation improve how it manages sensitive work, protects information, supports staff, and engages wider movements.

Governance and accountability also became more important in 2025. The organisation continued strengthening decision-making structures, financial oversight, documentation systems, internal controls, and risk awareness. This mattered because community trust and donor confidence depend not only on what is delivered, but on how responsibly it is delivered.

The year also pushed IGE-SRH to think more seriously about sustainability. Funding shifts and abrupt disruptions made it clear that long-term survival cannot depend on one source of support. Building the house therefore meant asking harder questions about income, reserves, institutional independence, social enterprise, donor diversification, and the systems needed to protect the work beyond one funding cycle.

In 2025, IGE-SRH did not only build programmes. It strengthened the foundation that allows the programmes to continue.

“The work people see is only possible because of the systems being built behind it.”





STORIES OF CHANGE



In 2025, IGE-SRH supported advocacy efforts that contributed to **the release of five wrongly detained individuals** who had been held for more than eight months.

Their case showed how quickly marginalised people can become trapped when justice systems are slow, unsafe, or unresponsive. IGE-SRH worked with relevant actors, followed the case, and supported advocacy that helped move the situation forward.

The change was not only legal. It was personal. People who had lost months of freedom were able to leave detention and begin rebuilding their lives. This story reminds us that community-led advocacy can do more than raise awareness. It can help interrupt harm.



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When
Advocacy
Restored
Freedom



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2

From
Training
to Public
Voice

Through the Voices of Change project, **30 young women** participated in two leadership bootcamps. They learned about advocacy, negotiation, public speaking, and how to engage stakeholders.

But the strongest part of the work was what happened after the training. The participants formed a **30-member AGYW advocacy coalition**, creating a pathway for young women to move from learning into action.

For many participants, this was a shift from watching decisions happen to preparing to influence them.

This story shows that leadership is not built in one event. It is built when young people are given skills, practice, encouragement, and a real platform to use their voice.





STORIES OF CHANGE

Through the Sang Pour Sang – Agogo Aje Project, IGE-SRH created space for conversations many people had never been able to have openly.

The project produced 10 podcast episodes, trained menstrual dignity champions, and reached over 100 menstruators through peer-led education and community dialogue. For queer menstruators, these conversations mattered because menstrual health spaces often ignore or erase their experiences. The project helped people discuss menstruation, stigma, myths, shame, and bodily autonomy in a way that felt safer and more honest.

This story shows that silence can be broken when people are spoken to with respect



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Breaking
Silence
Around
Menstrual
Health



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Through the South South Rise Project, six graduates completed vocational training in tailoring, shoemaking, hair installation, hairdressing, and nail artistry. They received start-up kits and seed capital to help them begin income-generating activities.



4

A Pathway
From
Skills to
Income

This support came after disruption, including the withdrawal of the original donor. Still, the project was revived, and graduation activities went ahead.

For the beneficiaries, the change was practical. They did not leave with certificates alone. They left with tools, materials, and a better chance to earn.

This story shows why economic empowerment must go beyond training. People need the support to start.





STORIES OF CHANGE

Through Project Code 3.0, IGE-SRH supported five interns across different organisational functions. They gained practical experience in programme work, communications, monitoring, operations, and internal systems.

One intern transitioned into a full-time staff role.



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Growing
Young Talent
From Within

That transition matters. It shows that IGE-SRH is not only building programmes for young people. It is also creating pathways for young people to enter the organisation, grow in skill, and contribute to the movement from within.

This story shows that leadership can begin with an opportunity.

“

*Impact is not always loud.
Sometimes it is someone finding
safety, earning again, speaking up,
or being given a real chance to grow.*

”





EVIDENCE AND LEARNING

In 2025, IGE-SRH used evidence to understand what was working, where gaps remained, and how to improve.

MERL was not treated only as a reporting requirement. It helped the organisation track activities, verify results, document learning, and make better decisions in a difficult year.

Across the year, IGE-SRH tracked work across health and wellbeing, economic empowerment and livelihoods, human rights and movement building, gender-based violence and social inclusion, and technology and media for social change. The data showed that IGE-SRH's work was spread across direct services, advocacy, community education, emergency response, media, and institutional support.



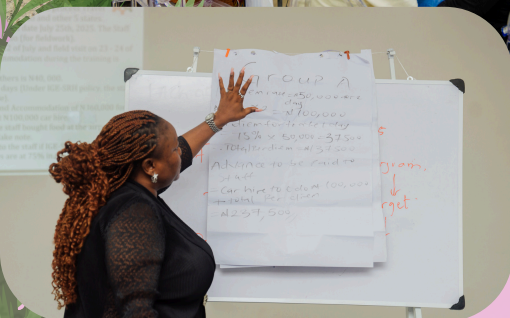


In health and wellbeing, IGE-SRH implemented 12 SRHR-focused activities, reached more than 120 participants through different sessions and engagements, trained 10 pharmacists, and supported 36 emergency response cases. In economic empowerment and livelihoods, six beneficiaries graduated from vocational training, 30 participants joined two bootcamps, 15 nascent organisations received finance and governance training, and 30 participants engaged in World Bank advocacy spaces. In human rights and movement building, IGE-SRH conducted nine advocacy visits and engaged more than 70 stakeholders and rights-holders.

The organisation used attendance sheets, registers, pre- and post-tests, feedback forms, focus group discussions, interviews, case studies, emergency response logs, activity reports, photographs, and programme documentation to track and verify its work. This mixed approach mattered because numbers alone cannot capture all change. We also needed to document confidence, trust, stronger advocacy readiness, improved coordination, and safer referral pathways through stories, feedback, and reflection. MERL also helped IGE-SRH understand reach. The 2025 data showed participation across several identity groups and locations, including the FCT, Akwa Ibom, Lagos, Delta, Enugu, Ebonyi, Abia, Rivers, Benue, Kano, Kaduna, Borno, Ogun, Anambra, and Imo. Akwa Ibom and the FCT remained major hubs, while multi-state activities expanded the organisation's footprint.

The year also showed where MERL still needs to grow. Security risks, limited resources, stigma, and difficult field conditions affected follow-up and long-term tracking. These limitations are important because they show what must be strengthened in 2026.

For IGE-SRH, evidence is not separate from care. Good data helps the organisation stay accountable, protect trust, make better decisions, and show more clearly what is changing.





PARTNERSHIP AND COLLABORATION

“Partnership helped us carry the work further than we could have carried it alone.”

IGE-SRH's work in 2025 was strengthened by the people, organisations, institutions, and movements that stood beside it.

Partnerships helped the organisation reach more people, respond to urgent needs, strengthen advocacy, and connect community realities to wider systems. In a difficult year, collaboration was not just useful. It was necessary.

At the state level, IGE-SRH strengthened relationships with institutions including the Akwa Ibom State Police Command, the Ministry of Justice, and the Ministry of Women Affairs and Social Welfare. These relationships supported survivor-centred response, referral pathways, case management, access to justice, and social protection services. IGE-SRH also maintained collaboration with the State Tuberculosis control body, strengthening links between community-based work and public health systems.

The organisation also signed an MoU with the Akwa Ibom State Ministry of Women Affairs and received recognition as a Community-Based Organisation in Akwa Ibom State from AKSACA.

At the national level, IGE-SRH continued its role as secretariat of MenEngage Nigeria. This role allowed the organisation to support coordination, member verification, movement accountability, and conversations on gender justice, violence prevention, and positive masculinities.

IGE-SRH also remained active in the SGBV Coalition in Akwa Ibom State and worked with CSOs and CBOs across Nigeria. These relationships supported peer learning, joint advocacy, referrals, programme design, and collective response.

Partnerships in 2025 showed that community-led work becomes stronger when institutions, movements, and grassroots actors work with clarity and trust





INSTITUTIONAL STRENGTHENING

PARIS FRANCE: STRENGTHENING ADVOCACY FOR LEGAL REFORM

In 2025, the organisation participated in the Strengthening Advocacy for Legal Reform Conference on Decriminalising Homosexuality in Africa, held in France. This high-level gathering convened human rights defenders, legal experts, policymakers, and civil society organisations to critically examine the legal, social, and political barriers to equality for sexual minorities across the continent.

This engagement has significantly strengthened the organisation's capacity to design and implement evidence-based advocacy interventions that protect marginalised populations, enhance access to justice, and address structural inequities.



In conclusion, this participation facilitated the establishment of strategic partnerships with regional and international actors, creating opportunities for sustained collaboration, coordinated advocacy, and knowledge sharing. The insights and networks gained from this engagement reinforce the organisation's leadership in promoting equality, safeguarding human rights, and advancing legal reform initiatives across Africa.





WASHINGTON: WORLD BANK ADVOCACY WEEK



In September 2025, IGE-SRH's advocacy on economic inclusion also extended into international policy spaces through participation in World Bank Advocacy Week in Washington, D.C. The week included a policy brief launch and a series of strategic meetings at the World Bank and the Bank Information Center. This engagement strengthened the visibility of SOGIESC and LBQ-focused advocacy within global financing and policy spaces, while expanding IGE-SRH's contribution to conversations on inclusion, accountability, and the design of large-scale development programmes





NEW YORK: UNITED NATIONS HIGH-LEVEL POLITICAL FORUM (HLPF)



In 2025, IGE-SRH also participated in the United Nations High-Level Political Forum (HLPF) as part of efforts to ensure that African LGBTIQ+ activists were present in global discussions on the Sustainable Development Goals and the 2030 Agenda.

The purpose of this engagement was to create space for activists to interact directly with diplomats, government representatives, and other global policy actors, and to advance advocacy for the inclusion of LGBTIQ+ persons in development efforts that claim to leave no one behind.

As part of this work, IGE-SRH contributed to the drafting of a Spotlight Report alongside LGBTIQI civil society organisations in Nigeria, aligned with Nigeria's upcoming Voluntary National Review (VNR).

This strengthened the visibility of LGBTIQI perspectives within national development reporting and positioned IGE-SRH as part of wider efforts to ensure that inclusion, accountability, and representation are not left out of global development conversations.





KENYA: STRENGTHENING SRHR HOTLINE SECURITY THROUGH REGIONAL CAPACITY BUILDING

Ms Yaki

Ms Yaki's hotline operates 24/7, is toll-free, and offers support in English and Pidgin Language.



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@awanaa_

In a context where access to safe and confidential sexual and reproductive health and rights (SRHR) information remains critical, the organisation continues to prioritise the integrity, safety, and responsiveness of its hotline services. In 2025, two (2) staff members undertook a strategic mission to Nairobi, Kenya, to participate in a specialised, in-person security training tailored to organisations operating SRHR hotlines within complex and sensitive environments.

This engagement has yielded immediate and long-term institutional value. The organisation is now better positioned to reinforce end-to-end security within its SRHR hotline operations, including the secure handling of sensitive information, risk-informed case management, and the implementation of proactive mitigation strategies against potential breaches.





SOUTH AFRICA: STRENGTHENING REGIONAL ADVOCACY AND MOVEMENT ENGAGEMENT

In 2025, the organisation strengthened its regional advocacy presence and movement engagement through participation in the 7th Pan Africa ILGA Regional Conference held in Johannesburg, South Africa. The conference served as a high-level continental platform that convened activists, policymakers, researchers, advocates, and civil society actors working across the sexual and reproductive health and rights (SRHR), protection, and human rights ecosystem.

Participation also enhanced the organisation's visibility within regional and international movement spaces, reinforcing its role as a credible voice in advancing safe, inclusive, and rights-based services and advocacy interventions in Nigeria. Furthermore, the engagement facilitated the strengthening of strategic partnerships and alliances that will support future collaboration, peer learning, solidarity efforts, and coordinated advocacy at both regional and continental levels.

The knowledge and networks gained through this engagement continue to inform the organisation's programming, institutional systems, and long-term sustainability strategy, contributing to more evidence-driven and context-responsive interventions.





Financial Overview

2025

Programme funds supported SRHR activities, emergency response, youth leadership, economic empowerment, advocacy, digital engagement, sub-granting, and movement-building work.

Operational funds supported staffing, compliance, documentation, office systems, safeguarding, security, communications, finance, governance, and programme coordination.

Institutional strengthening funds supported staff development, external trainings, system improvement, policy strengthening, and planning for long-term resilience

In 2025, IGE-SRH continued to strengthen financial accountability through documentation, internal review, donor reporting, finance and governance support, procurement processes, and stronger record keeping.

The organisation also drew important lessons from the year. Funding diversification, flexible reserves, stronger unrestricted income, and clearer sustainability planning are no longer future priorities. They are immediate needs.



Responsible finance is not only about spending correctly. It is about protecting the work, the people, and the trust behind every resource received.





Financial Summary

2025

\$629,600

Total income received

\$539,626

Restricted funding

\$583,634

Total expenditure

\$45,966

Unrestricted funding

Categories

CATEGORY	AMOUNT (USD)	PERCENTAGE (%)
Programme expenditure	314,597	58.29
Sub-grants issued	85,750	15.89
Staff/personnel expenditure	67,211	12.45
Administrative/operations	61,913	11.47
Emergency response	7,529	1.39
Audit	2,806	0.51



Challenges, Adaptation, and Lessons

2025 was a difficult year, but it was also a year that taught IGE-SRH important lessons about resilience, planning, and responsibility.

The organisation faced funding cuts, delayed resources, shifting donor priorities, security risks, stigma, access constraints, rising community needs, and limits in long-term tracking. Some activities had to be adjusted. Some plans moved slower than expected. Some needs were greater than the resources available.

But IGE-SRH did not stop working. The organisation adapted by focusing on urgent and high-impact interventions, using flexible implementation methods, strengthening partnerships, mobilising alternative support where possible, improving documentation, and investing in staff safety and internal systems.

What Was Difficult?

- ✦ Funding instability affected planning, staffing, and programme continuity.
- ✦ Community needs increased while resources became less certain.
- ✦ Security and safety risks affected staff, volunteers, beneficiaries, and partners.
- ✦ Stigma continued to affect access to services and participation in sensitive programmes.
- ✦ Field constraints affected implementation, follow-up, and data collection in some locations.
- ✦ Partner responsiveness and coordination gaps affected some coalition processes.
- ✦ Long-term outcome tracking remained difficult due to limited resources.



IGE-SRH Adapted

- ✦ The organisation focused on urgent work, especially SRHR support, emergency response, advocacy, and youth leadership.
- ✦ Teams used decentralised, hybrid, and digital approaches to keep work moving.
- ✦ Partnerships were strengthened to sustain response and widen reach.
- ✦ Alternative support was mobilised to revive disrupted activities where possible.
- ✦ Internal systems for governance, staff documentation, MERL, and onboarding were strengthened.
- ✦ Staff safety and risk preparedness received greater attention

LESSONS from 2025

- ✦ Sustainability cannot wait until funding is uncertain.
- ✦ Community trust is one of IGE-SRH's strongest assets.
- ✦ Flexible programming helps protect continuity during disruption.
- ✦ Evidence helps the organisation make better decisions.
- ✦ Partnerships strengthen both reach and credibility.
- ✦ Safety systems must be treated as essential, not optional.
- ✦ Economic empowerment must go beyond skills training and address access, capital, confidence, and systems.
- ✦ Digital tools are powerful, but they must be backed by human support and strong safeguarding.



Looking Ahead to 2026

IGE-SRH enters 2026 with clearer priorities, stronger lessons, and a deeper understanding of what it will take to sustain community-led work.

The experiences of 2025 showed that the organisation cannot only respond to immediate needs. It must also build stronger systems for the future.

This means protecting care, expanding support, strengthening advocacy, improving evidence, investing in people, and building a stronger financial base.

In 2026, IGE-SRH will focus on strengthening the areas where its work is most needed and where its experience can create deeper impact.

Our Priorities for 2026

- ✦ Strengthen care and emergency response
- ✦ Scale RainbowCare and digital support
- ✦ Deepen economic empowerment
- ✦ Expand youth leadership
- ✦ Strengthen advocacy and movement building
- ✦ Improve MERL and evidence systems
- ✦ Build financial sustainability



2025 ELEGANCE REDEFINED



2025 ACTIVITIES IN A PICTURE





Appreciation & Acknowledgements

IGE-SRH's work in 2025 was made possible by many hands, many forms of care, and many acts of trust.

We are deeply grateful to the community members who trusted us with their stories, needs, hopes, and leadership. Your courage continues to guide the work. You remind us that this organisation exists not for visibility alone, but for real people navigating real barriers and still choosing dignity, voice, and possibility.

We thank our staff for carrying the work through a demanding year. Your commitment made it possible for IGE-SRH to keep responding, organising, documenting, advocating, and learning even when resources were stretched and the environment was uncertain.

We thank our Board for its oversight, guidance, and belief in the long-term direction of the organisation. In a year that required difficult decisions, your leadership helped keep the organisation focused on its mission and responsibilities.

We thank our volunteers, interns, consultants, community champions, peer educators, facilitators, coaches, counsellors, service providers, pharmacists, and partners who supported implementation across different programme areas. Your work helped extend care, knowledge, and practical support to more people.

We thank our donors and funding partners for investing in community-led work. Your support helped make possible interventions across SRHR, emergency response, economic empowerment, advocacy, youth leadership, digital engagement, institutional strengthening, and movement building.

We also thank the public institutions, CSOs, CBOs, coalitions, networks, and allies who worked with us in 2025. Partnership helped us reach further, respond better, and bring community realities into spaces where they needed to be heard.

To everyone who stood with IGE-SRH in 2025, thank you. This year was not easy. But because of your support, trust, labour, and solidarity, IGE-SRH held the line and kept building the future.

